

This is the Field/Factory Staff application for Sawtooth Outdoor Products.

We are looking for Field Staff team members who are hunters, tournament archers and shooting professionals willing to represent SOP with the highest of standards. We are looking for team members who will actively promote SOP through social media, blogs, publications, and trade shows. As a SOP Field team member, you will be expected to provide us with regular updates, photos and videos of your hunts and shooting activities. As a Field Staff member all media that you post or send SOP, you, the associate are granting SOP permission and the rights to use your images and media to promote SOP through all avenues we see fit.

The SOP Factory Staff is being formed to meet the increasing demands of promoting the SOP products. You may be asked to assist with your local dealers, dealer events, trade shows and other appearances. You may also be asked to help promote SOP through media endeavors, banquets, consumer shows and special events in your respective areas. We expect you to always promote SOP at Archery events, competitions and hunts.

As a SOP Factory Staff member you will become a part of an elite team. You WILL be expected to post a picture and tag SOP or Sawtooth Outdoor Products to a social media account, at least once week of the following; archery shooting, SOP product, target, bow fishing, target practice at home or in the field, hunting or archery related. When you tag SOP or Sawtooth in your post this will direct individuals to our site.

If you are selected, you will be added to our SOP Factory Staff Facebook secret page for staff members only, where we will share vital information about SOP products, posts to be shared to the public, staff requirements, a forum to share information and much more. We are looking for members who will strive to do as much as they can to help promote SOP. All Factory Staff members are expected to respond in a timely manner to any request for information. If at any time a member is not meeting these expectations, SOP reserves the right to terminate your staff membership. SOP agrees to promote our Factory Staff through every avenue that is available. At times you may be asked to test new products and do a thorough review.

When posting hunting photos, please be tactful in positioning the animal by cleaning off excess blood, placing the tongue back in the mouth and try to hide the underside of the animal if it has been gutted. Please take at least one picture of your animal with your bow and hat to promote SOP. Anything promoting you in the field such as human interest stories, stories about competitions and your archery or outdoor adventure endeavors are always encouraged. Each staff member will have the opportunity to purchase SOP products at a discounted rate. There will be a staff discount code for the website that will be specific to the Field/Factory Staff Team. Never share this code or this <u>WILL</u> terminate your membership on the team.

Field/Factory Staff Application

Name:	Phone:
Address:	
Email Address:	DOB:
Bow Make:	(if you have more than one bow list here)
Please let us know which categories you will be	actively participating in: (check all that apply)
Hunting: Deer Elk Antelope Tournament: 3D Target Field How Many years have you been shooting or hun Have you ever worked at trade shows related to Do you attend outdoor industry shows? Y N Do you participate in archery leagues or compet	Other hting? the hunting industry?
shoot? Are you currently on any other companies Shoot	· · · · · · · · · · · · · · · · · · ·

Are you willing to contribute time at trade shows if needed? Y N

***** If you answer Yes to any of the following, please explain.*****

Have you ever been charged or convicted of a conservation/game crime? Y N Have you ever been convicted of a felony? Y N Have you ever been removed from a web based forum for inappropriate use? Y N **Explanation**: Please enter the address for your Facebook Page, Instagram, Twitter, YouTube accounts etc....

SOP members will invite you as a friend on Face book and you will need to accept. How SOP staff sees you conducting yourself on social media will help us determine if you are someone who is appropriate for our Field/Factory Staff. As a Field/Factory Staff member you must have a computer with access to the internet. Along with this application SOP would like you to include one hunting or archery shooting pictures.

The final step is to include a short resume that tells SOP about you and why you want to be a SOP Field/ Factory Staffer. Good luck to everyone who applies. This staff membership is for one fiscal year at a time. Each January we will announce the reapplication process for the upcoming year.

I have read and understand the application and SOP's Field/Factory Staff requirements that I am applying for. **Circle one Field** Staff **Factory** Staff

Print Name: _____

Signature:_____ Date: ______ Date: ______

Please email SOP Shooting Staff application and all accompanying materials to:

lehenry64@gmail.com